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**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**FINANCE DEPARTMENT**  
**(REGULATION WING)**

**NO. FD (PRC) 1-1/2016**  
**Dated Peshawar the 19th July, 2016**

**To:**

1. All Administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Principal Secretary to Governor, Khyber Pakhtunkhwa
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
6. All Heads of Attached Departments in Khyber Pakhtunkhwa.
7. All Deputy Commissioners, in Khyber Pakhtunkhwa.
8. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
9. The Registrar, Peshawar High Court, Peshawar.
10. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
11. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.

**Subject: REVISION OF BASIC PAY SCALES & ALLOWANCES OF CIVIL SERVANTS OF THE PROVINCIAL GOVERNMENT (2016)**

**Dear Sir,**

The Competent Authority has been pleased to sanction the revision of Basic Pay Scales & Allowances w.e.f **1<sup>st</sup> July, 2016** for the Civil Servants of the Provincial Government, detailed in the following paragraphs:-

**Part-I (Pay)**

**2. Revision of Basic Pay Scales:**

The Basic Pay Scales – 2016 shall replace the Basic Pay Scales – 2015 with effect from 01-07-2016 as contained in the Annexure to this circular letter.

**3. Fixation of Pay of the existing employees:**

- i) The basic pay of an employee in service on 30-06-2016 shall be fixed in the Basic Pay Scales – 2016 on point to point basis i.e. at the stage corresponding to that occupied by him / her above the minimum of Basic Pay Scales – 2015;
- ii) In case of Personal Pay being drawn by an employee as part of his / her basic pay beyond the maximum of his / her pay scale on

